

La Academia Dolores Huerta Charter Middle School

"A Dual Language Charter Middle School" 400 W.Bell St. Las Cruces, NM 88005 Phone: 575-526-2984

Fax: 575-523-5407

The mission of La Academia Dolores Huerta is to provide a diverse bilingual educational program in the arts that fosters the development of a strong socio-cultural identity while achieving academic success.

La misión de La Academia Dolores Huerta es proporcionar un programa educativo bilingüe diverso de las artes que fomenta el desarrollo de una fuerte identidad sociocultural mientras se logra el éxito académico.

Regular Governing Council Meeting Minutes DRAFT

Thursday, May 13, 2021 at 5:30 PM, LADH

Zoom Link:

https://zoom.us/j/92121598974?pwd=MytibURHL24veVZxcGM4b2xRby9uUT09

Meeting ID: 921 2159 8974

Passcode: usb2Av

- 1) Adrian Gaytan called the meeting to order at 5:40 PM
- 2) Roll call and establish quorum

GC Members Present:

Adrian Gaytan, President

Robert Palacios, Treasurer

Elaine Palma, Secretary

Yoli Silva, Vice-President (entered meeting at 6:05PM)

GC Members Absent:

Michael Sena, General Member

Quorum established

Guests: Sylvy Galvan de Lucero, Head Administrator; Michelle Paz, Vice-Principal; Mirna Rodriguez, Business Specialist; Mary Hagemann, The Vigil Group

3) Approval of agenda

Adrian Gaytan moved to approve the regular GC 5.13.21 meeting agenda; Elaine Palma seconded

Roll-call vote:

Adrian Gaytan: yes Robert Palacios: yes Elaine Palma: yes

None opposed, motion passed

4) Open forum-public input*

Public comments and observations regarding education policy and governance issues, as well as the strategic planning are heard at this time. Time limit per presenter may be imposed by Chair

No one present for public input.

5) Review, discussion, and possible approval of April 8, 2021 Regular GC Meeting Minutes.

Adrian Gaytan moved to approve the of April 8, 2021 Regular GC meeting minutes; Robert Palacios seconded

Roll-call vote:

Adrian Gaytan: yes Robert Palacios: yes Elaine Palma: yes

None opposed, motion passed

Adrian Gaytan suggested moving to agenda item #15 as the action items #6-12 could be discussed during the Finance Committee report and then voted on. All GC members agreed.

ACTION ITEMS

6) Review, discussion, and possible approval of the 2021-2022 FY budget.

Robert Palacios presented the budget that will be presented to PEC tomorrow. Mary Hagemann noted that the PED has advised the PEC to approve the budget. Noted the following:

- 74.9% of the budget is expended on instruction
- 50.3% of the budget is expended on administration
- restricted funds of \$411,488 have been set aside for emergencies

Adrian Gaytan moved to approve the 2021-2022 FY budget; Robert Palacios seconded

Roll-call vote:

Adrian Gaytan: yes Robert Palacios: yes Elaine Palma: yes

None opposed, motion passed

- 7) Review, discussion, and possible approval of BAR 2021-0019-I. This is an increase BAR. \$5501 from the CARES act went into salary expenses.
- 8) Review, discussion, and possible approval of BAR 2021-0020-M. This is a maintenance BAR to ensure that no line items were found in the negative at the close of fiscal year. Therefore, money was moved among line items to make sure all were positive.

- 9) Review, discussion, and possible approval of BAR 2021-0021-M. This is a maintenance BAR for the CARES Act Fund.
- 10) Review, discussion, and possible approval of BAR 2021-0022-T. This is a transfer of funds. Money was transferred from function 1000 to function 2000.

On the recommendation of the Finance Committee, Robert Palacios moved to approve BAR 2021-0019-I; BAR 2021-0020-M; BAR 2021-0021-M; BAR 2021-0022-T; Adrian Gaytan seconded

Roll-call vote:

Adrian Gaytan: yes Robert Palacios: yes Elaine Palma: yes

None opposed, motion passed

11) Review, discussion, and possible approval for the Head Administration and the Business Manager to enter and submit any final Budget Adjustment Requests (BARs) on behalf of the school to maintain budgetary compliance for audit and other regulatory purposes. This is done knowing that the BARs will not impact actual cash but only address budgets. In addition, any BARs submitted as allowed under this approval will be brought before the GC at the next meeting with review and detailed explanation.

Adrian Gaytan moved to approve the Head Administration and the Business Manager to enter and submit any final Budget Adjustment Requests (BARs) on behalf of the school to maintain budgetary compliance for audit and other regulatory purposes. This is done knowing that the BARs will not impact actual cash but only address budgets. In addition, any BARs submitted as allowed under this approval will be brought before the GC at the next meeting with review and detailed explanation.; Robert Palacios seconded

Roll-call vote: Adrian Gaytan: yes Robert Palacios: yes

Elaine Palma: yes

None opposed, motion passed

12) Review, discussion and possible approval of the FY22 salary schedule.

Robert Palacios noted that there was a salary increase and Mirna Rodriguez clarified that the increase was a mandated 1.5% raise for all employees.

Robert Palacios moved to approve the FY22 salary schedule; Elaine Palma seconded

Roll-call vote:

Adrian Gaytan: yes Robert Palacios: yes Elaine Palma: yes

None opposed, motion passed

13) Review, discussion, and possible approval of July 1, 2021 to June 30, 2026 PEC contract and performance framework.

Mrs. Galvan de Lucero presented the PEC contract and noted that the suggested changes were emailed to all GC members prior to the meeting. She noted that all changes were reviewed by the Dumas Law Firm and no concerns were noted. Robert Palacios asked about mass capacity and Mrs. Galvan de Lucero noted that clarification was received, and instructional capacity was set at 255.

Robert Palacios moved to approve the July 1, 2021 to June 30, 2026 PEC contract and performance framework; Adrian Gaytan seconded

Roll-call vote:
Adrian Gaytan: yes
Robert Palacios: yes

Elaine Palma: yes Yoli Silva: yes

None opposed, motion passed

14) Review, discussion, and possible approval of the 2021-2022 BMEP application.

Mrs. Galvan de Lucero reported that the GC had to approve the bilingual application and noted that there had been no changes from the previous year's application. LADH runs a full Spanish Heritage Dual Language Program, covering three instruction hours (ELL, Spanish Language Arts, bilingual science, and bilingual math). Total of 78 students in the program.

Adrian Gaytan moved to approve the 2021-2022 BMEP application; Robert Palacios seconded

Roll-call vote:

Adrian Gaytan: yes Robert Palacios: yes Elaine Palma: yes Yoli Silva: yes

None opposed, motion passed

NEW BUSINESS: DISCUSSION ITEMS ONLY – NO ACTION WILL BE TAKEN

15) Finance Committee Report:

Robert Palacios in conjunction with Mary Hagemann presented all the BARs.

Robert Palacios resumed Finance Committee Report:

• Audit Findings: There were three findings, two of other matters (lowest finding) and one of non-compliance (very low finding)

- Other matters finding:
 - 1 of 5 cash receipts did not have a matching supported reimbursement form. Person was contacted and school did receive remainder of payment.
 - Travel and per diem: 2 of the 5 reimbursements were incorrect per IRS rate and there was a shortage of \$30.40.
- Non-compliance finding: During a testing of 5 payroll compliance, found one employee who was deducted for \$4.18 in payroll benefits; employee was reimbursed.
- 16) Return to in-person learning: Update provided by Mrs. Galvan de Lucero
 - a. Student attendance: All students are back on campus with the exception of 11-students. Is number is higher than previously reported secondary to a parent not being able to provide transportation due to work. In person attendance has been great; however, remote attendance has not been great and is challenging.
 - b. Student academic progress: Students have finally become motivated and have realized that they need to work hard to maintain and improve grades.
 - c. Staff update: Letter of intent to return next year will be sent out to staff next week. Mrs. Galvan de Lucero anticipates all staff returning.
 - d. State testing: Submitted waiver for overall State testing; allowed to use Illuminate; ACCESS for ELLs was not waived and will be completed by next week.
- 17) 2020-2021 student recruitment/enrollment update: Currently have 77 students enrolled and have received about 20 pre-registrations for next year. Had a recruiting event a few weeks ago at Lalo's Sonora Style Dogs. Students were able to perform. Consistent crowd showed up. Unable to track if/how many pre-registrations resulted from event, but did receive a few after event.
 - Recruiting event this Saturday at Las Cruces Farmer's Market between 9-12pm.

18) Head Administrators Report:

- Impromptu Mariachi workshop took place yesterday. Adrian Perez volunteered his time and students were very excited.
- Campus beatification project for CCP hours
- School leaders conference call: Had the meeting this morning. Not a lot of new changes presented/discussed. LADH has submitted application to become a vaccination site.
- 4th 9-weeks progress reports will go out tomorrow with a message about summer school. Adrian Gaytan asked for clarification as to what summer school entails. Mrs. Galvan de Lucero clarified that summer school will be project-based learning and will only address core classes. Reader's Theater in collaboration with NMSU. Working on math and science and unsure as to what that will look like. Summer school contract indicated that students cannot miss more than 3-days as it is only a three week program.
- Last day of school is June 15th secondary to extended learning time

• GC Recruitment: Robert Palacios reported that he has recruited two individuals and is waiting for their letters of intent. One works for a large accounting firm and the second is someone who recently retired, was on the J Paul Taylor GC, and lives across the street from the school.

• GC Training:

- Elaine Palma reminded all GC members that trainings are being offered through the end of May. Please let her know if any GC member will not be able to complete scheduled trainings and she will work with Missy Brown to see what options there are.
- O During the last training attended, Missy Brown talked about generating an Annual Board Calendar and provided a template. Elaine Palma shared the template and noted that she felt it was a little difficult to read. She presented a streamlined version which is easier to read. She also suggested that both Mrs. Galva de Lucero and Mirna Rodriguez also set up an annual calendar. Discussed about whether there should be one central calendar or separate calendars. GC and administration agree that separate calendars might be easier to manage and should be very functional as long as the calendars are shared. Mrs. Galvan de Lucero will work with Mirna Rodriguez to determine which template they prefer, and the GC will utilize the same template.

20) Adjourn to Close Session:

Adrian Gaytan moved to adjourn to close session at 6:43PM; Robert Palacios seconded

Roll-call vote:

Adrian Gaytan: yes Robert Palacios: yes Elaine Palma: yes Yoli Silva: yes

None opposed, motion passed

****GC had technical issues at the beginning of the close session and members were logged off. Worked with Mrs. Galvan de Lucero to set up Zoom meeting again and all GC members reentered meeting.

To discuss personnel matters relating to any individual employee, including hiring, promotion, demotion, dismissal, resignation, or investigation of complaints or charges against an employee [10-15-1(H)(2) NMSA 1978].

• Head Administrator's End-of-Year Evaluation

21) Robert Palacios moved to adjourn from close session/resume general GC meeting at 7:12 PM; Adrian Gaytan seconded

Roll-call vote: Adrian Gaytan: yes Robert Palacios: yes

Elaine Palma: yes

Yoli Silva: yes

None opposed, motion passed

22) Adrian Gaytan moved to adjourn GC general meeting at 7:12PM; Robert Palacios seconded

Roll-call vote:

Adrian Gaytan: yes Robert Palacios: yes Elaine Palma: yes Yoli Silva: yes

None opposed, motion passed

*Any individual attending a board meeting may sign in to participate in the Public Input section of the Agenda, if any. Such persons may speak on any item after the individual is recognized by the President of the Board and introduces himself/herself at the podium. The Governing Council of La Academia Dolores Huerta will not take action on any item presented under Public Input, until an opportunity to do so is afforded. La Academia Dolores Huerta will provide an interpreter for the Hearing Impaired and simultaneous Spanish translation upon request. Requests should be submitted to the chancellor's office three days prior to the meeting.

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

STATE OF NEW MEXICO

PUBLIC EDUCATION DEPARTMENT

300 Don Gaspar Santa Fe, NM 87501-2786

Budget Adjustment Request

Doc. ID: 560-000-2021-0019-I

Fund Type: Flowthrough

Adjustment Type: Increase

Fiscal Year: 2020-2021

Entity Name: La Academia Dolores Huerta

Adjustment Changes Intent/Scope of Program Yes or No?: No

Contact: Mary Hagemann, Business Manager

Phone: 505-938-7704 Email: mary@vigilgroup.net

FLOWTHROUGH ONLY

Budget Period: 07/01/2020

\$5,501

To: 06/30/2021

A. Approved Carryover: B. Total Current Year Allocation:

Total Approved Budget (Flowthrough):

D. Total Funding Available:

Revenue 24301.0000.44500

0

Fund	Function	Object	Program	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
	2600 Operation & Maintenance of Plant	51100 Salaries Expense	0000 No Program	1615 Custodial	\$11,550	\$5,501	\$17,051	0.30
					Sub Total	\$5,501		0.30
					Indirect Cost			
					DOC. TOTAL	\$5,501		

Justification:

Per attached PED spreadsheet.

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

STATE OF NEW MEXICO

PUBLIC EDUCATION DEPARTMENT

300 Don Gaspar Santa Fe, NM 87501-2786

Budget Adjustment Request

Doc. ID: 560-000-2021-0020-M

Fund Type: General Fund / Capital Outlay / Debt Service

Adjustment Type: Maintenance

Fiscal Year: 2020-2021

Entity Name: La Academia Dolores Huerta

Adjustment Changes Intent/Scope of Program Yes or No?: No

Contact: Mary Hagemann, Business Manager

Phone: 505-938-7704 Email: mary@vigilgroup.net

FLOWTHROUGH ONLY

Budget Period: 07/01/2020

Total Approved Budget (Flowthrough):

To: 06/30/2021

A. Approved Carryover:
B. Total Current Year Allocation:
D. Total Funding Available:

Fund	Function	Object	Program	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
11000 Operation al	2300 Support Services-General Administration	52111 Educational Retirement	0000 No Program	0000 No Job Class	\$23,490	(\$4,618)	\$18,872	
11000 Operation al	2300 Support Services-General Administration	52112 ERA - Retiree Health	0000 No Program	0000 No Job Class	\$3,404	(\$739)	\$2,665	
11000 Operation al	2300 Support Services-General Administration	52210 FICA Payments	0000 No Program	0000 No Job Class	\$10,551	(\$2,872)	\$7,679	
11000 Operation al	2300 Support Services-General Administration	52220 Medicare Payments	0000 No Program	0000 No Job Class	\$2,468	(\$672)	\$1,796	
11000 Operation al	2300 Support Services-General Administration	52313 Dental	0000 No Program	0000 No Job Class	\$385	(\$61)	\$324	
11000 Operation al	2300 Support Services-General Administration	53413 Legal	0000 No Program	0000 No Job Class	\$23,000	(\$3,000)	\$20,000	
11000 Operation al	2600 Operation & Maintenance of Plant	51300 Additional Compensation	0000 No Program	1615 Custodial	\$500	(\$500)		
11000 Operation al	2100 Support Services-Students	53218 Specialists - Contracted	2000 Special Programs	0000 No Job Class	\$31,450	\$2,100	\$33,550	
11000 Operation al	2100 Support Services-Students	55915 Other Contract Services	0000 No Program	0000 No Job Class		\$350	\$350	
11000 Operation al	2200 Support Services-Instruction	56118 General Supplies and Materials	0000 No Program	0000 No Job Class	\$300	\$226	\$526	
11000 Operation al	2300 Support Services-General Administration	52311 Health and Medical Premiums	0000 No Program	0000 No Job Class	\$11,715	\$2,037	\$13,752	
11000 Operation al	2300 Support Services-General Administration	52314 Vision	0000 No Program	0000 No Job Class	\$100	\$4	\$104	
11000 Operation al	2300 Support Services-General Administration	52500 Unemployment Compensation	0000 No Program	0000 No Job Class	\$251	\$277	\$528	
11000 Operation	2400 Support Services-School Administration	52312 Life	0000 No Program	0000 No Job Class	\$59	\$9	\$68	
11000 Operation al	2400 Support Services-School Administration	52314 Vision	0000 No Program	0000 No Job Class	\$50	\$3	\$53	
11000 Operation al	2400 Support Services-School Administration	52500 Unemployment Compensation	0000 No Program	0000 No Job Class	\$77	\$73	\$150	
11000 Operation	2500 Central Services	52500 Unemployment Compensation	0000 No Program	0000 No Job Class	\$88	\$159	\$247	

11000 Operation al	2500 Central Services	55915 Other Contract Services	0000 No Program	0000 No Job Class	\$10,504	\$98	\$10,602	
	2500 Central Services	56118 General Supplies and Materials	0000 No Program	0000 No Job Class	\$441	\$879	\$1,320	
	2600 Operation & Maintenance of Plant	51100 Salaries Expense	0000 No Program	1615 Custodial	\$5,303	\$6,247	\$11,550	
					Sub Total	\$0		- 3
					Indirect Cost			
					DOC. TOTAL	\$0		

Justification:

To move budget based on expenditures.

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

STATE OF NEW MEXICO

PUBLIC EDUCATION DEPARTMENT

300 Don Gaspar Santa Fe, NM 87501-2786

Budget Adjustment Request

Doc. ID: 560-000-2021-0021-M

Fund Type: Flowthrough

Adjustment Type: Maintenance

Fiscal Year: 2020-2021

Entity Name: La Academia Dolores Huerta

Adjustment Changes Intent/Scope of Program Yes or No?: No

Contact: Mary Hagemann, Business Manager

Total Approved Budget (Flowthrough):

Phone: 505-938-7704 Email: mary@vigilgroup.net

FLOWTHROUGH ONLY

Budget Period: 07/01/2020

To: 06/30/2021

A. Approved Carryover:
B. Total Current Year Allocation:
D. Total Funding Available:

Fund	Function	Object	Program	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
24301 CARES Act	2600 Operation & Maintenance of Plant	51100 Salaries Expense	0000 No Program	1615 Custodial	\$11,550	(\$4,000)	\$7,550	
24301 CARES Act	2600 Operation & Maintenance of Plant		0000 No Program	0000 No Job Class		\$4,000	\$4,000	
					Sub Total	\$0		
					Indirect Cost			
					DOC. TOTAL	\$0		

Justification:

To move budget based on expenditures.

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

STATE OF NEW MEXICO

PUBLIC EDUCATION DEPARTMENT

300 Don Gaspar Santa Fe, NM 87501-2786

Budget Adjustment Request

Doc. ID: 560-000-2021-0022-T

Fund Type: Flowthrough

Adjustment Type: Transfer

Fiscal Year: 2020-2021

Entity Name: La Academia Dolores Huerta

Contact: Mary Hagemann, Business Manager

Phone: 505-938-7704

Email: mary@vigilgroup.net

FLOWTHROUGH ONLY

Budget Period: 07/01/2020

Total Approved Budget (Flowthrough):

To: 06/30/2021

A. Approved Carryover:
B. Total Current Year Allocation:

Adjustment Changes Intent/Scope of Program Yes or No?: No

D. Total Funding Available:

Fund	Function	Object	Program	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
24146 Charter Schools	1000 Instruction	53330 Professional Development	1010 Regular Education (K- 12) Programs	0000 No Job Class	\$3,000	(\$1,365)	\$1,635	
24146 Charter Schools	2600 Operation & Maintenance of Plant	52111 Educational Retirement	0000 No Program	0000 No Job Class		\$703	\$703	
24146 Charter Schools	2600 Operation & Maintenance of Plant	52112 ERA - Retiree Health	0000 No Program	0000 No Job Class		\$100	\$100	
24146 Charter Schools	2600 Operation & Maintenance of Plant	52210 FICA Payments	0000 No Program	0000 No Job Class		\$306	\$306	
24146 Charter Schools	2600 Operation & Maintenance of Plant	52220 Medicare Payments	0000 No Program	0000 No Job Class		\$72	\$72	
24146 Charter Schools	2600 Operation & Maintenance of Plant	52312 Life	0000 No Program	0000 No Job Class		\$27	\$27	
24146 Charter Schools	2600 Operation & Maintenance of Plant	52313 Dental	0000 No Program	0000 No Job Class		\$86	\$86	
24146 Charter Schools	2600 Operation & Maintenance of Plant	52314 Vision	0000 No Program	0000 No Job Class		\$19	\$19	
24146 Charter Schools	2600 Operation & Maintenance of Plant	52500 Unemployment Compensation	0000 No Program	0000 No Job Class		\$49	\$49	
24146 Charter Schools	2600 Operation & Maintenance of Plant	52720 Workers Compensation Employer's Fee	0000 No Program	0000 No Job Class		\$3	\$3	
					Sub Total	\$0		
					Indirect Cost		-	
					DOC. TOTAL	\$0		

Justification:

To move budget based on expenditures.

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.

Cycle: FY2021; Begin Date: 07/01/2020; End Date: 04/30/2021; Account Type: Revenue; Subtotal Elements: Fund, Function; Account Expression: ([Fund] >= "11000"); Subtotal By Account Type: No; Include Unposted Transactions: No; Created On: 5/12/2021 5:36:40 PM

Description		Budget (YTD)		Actual (YTD)	Available (YTD)		
Operational - SEG	\$	909,472.00	\$	844,037.00	\$ 65,435.00		
Food Service	\$	-	\$	1,875.20	\$ (1,875.20)		
Title I	\$	76,603.00	\$	34,516.52	\$ 42,086.48		
IDEA-B	\$	24,894.00	\$		\$ 24,894.00		
CSP Grant	\$	65,000.00	\$		\$ 65,000.00		
Title II	\$	12,575.00	\$	90.00	\$ 12,485.00		
Title IV	S	10,000.00	\$		\$ 10,000.00		
CARES Act	\$	47,874.00	\$	21,823.66	\$ 26,050.34		
Governor's Emergency Education Relief Fund (GEER)	\$	1,399.00	\$		\$ 1,399.00		
CARES/GEER - Hepa Filters	\$	2,977.00	\$		\$ 2,977.00		
CRRSA/ESSER II	\$	192,529.00	\$	3 -	\$ 192,529.00		
Title XIX MEDICAID	\$	23,881.00	\$	2,105.60	\$ 21,775.40		
GO Bond Student Library SB-66	\$	5,516.00	\$		\$ 5,516.00		
PSCOC Lease Assistance	\$	60,530.00	\$	30,265.00	\$ 30,265.00		
HB-33 Ad Valorem Taxes	\$		\$	2,427.17	\$ (2,427.17)		
SB-9 State Match	\$	17,129.00	S		\$ 17,129.00		
SB-9 Ad Valorem Taxes	\$	22,062.00	\$	16,228.54	\$ 5,833.46		
Total	\$	1,472,441.00	\$	953,368.69	\$ 519,072.31		

Cycle: FY2021; Begin Date: 07/01/2020; End Date: 04/30/2021; Account Type: Expenditure; Subtotal Elements: Fund, Function; Account Expression: ([Fund] >= "11000"); Subtotal By Account Type: No; Include Unposted Transactions: No; Created On: 5/12/2021 5:23:49 PM

Description	Budge	(YTD)	Actu	al (YTD)	Encun	nbrance (YTD)	Availa	ible (YTD)
Operational								
Salaries Expense - LT Subs	\$	111,157.00	s	63,188.66	\$	89,128.67	\$	(41,160.3
Salaries Expense - Teachers	\$	193,797.00	\$	185,374.31	\$	63,908.01	\$	(55,485.32
Salaries Expense - Educational Assistants	s	22,850.00	\$	15,922.54	\$	6,166.08	\$	761.38
Salaries Expense - SPED Teachers	\$	15,477.00	\$	8,492.48	\$		\$	6,984.52
Salaries Expense - "At-Risk" Teachers	s	70,154.00	\$		\$		\$	70,154.00
Additional Compensation - Teachers	\$	10,000.00	\$		\$	-	\$	10,000.00
Additional Compensation - SPED Teachers	s	2,000.00	\$		\$		\$	2,000.00
Additional Compensation - Billingual	\$		\$	2,267.00	\$	2,267.00	\$	(4,534.00
Benefits	s	135,995.00	\$	81,427.73	\$	46,851.32	\$	7,715.95
Professional Development	\$	900.00	\$	1.0	\$		\$	900.00
Other Charges	\$	44.00	\$	88.00	\$		\$	(44.00
Other Contract Services	\$	2,000.00	\$		\$		\$	2,000.00
Other Textbooks	s	12,617.00	\$		s		\$	12,617.00
Software	s	15,928.00	\$	15,927.40	\$	2	\$	0.60
General Suppliesand Materials	\$	3,384.00	\$	3,171.31	\$	107.30	\$	105.39
Function 1000 - Instruction	\$	596,303.00	\$	375,859.43	\$	208,428.38	\$	12,015.19
Salaries Expense - Counselor	s	1,699.00	\$		s		\$	1,699.00
Benefits	s	3,881.00	\$		s		\$	3,881.00
Diagnosticians-Contracted	\$	8,700.00	\$	3,980.49	\$	4,719.51	\$	
Speech Therapist- Contracted	\$	8,460.00	\$	3,325.74	\$	5,134.26	\$	
Specialists - Contracted	s	31,450.00	\$	14,017.00	\$	19,533.00	\$	(2,100.00
Other Contract Services	s		\$		s	350.00	\$	(350.00
General Supplies & Materials	s	500.00	\$	280.53	\$		\$	219.47
Function 2100 - Support Services Students	\$	54,690.00	\$	21,603.76	\$	29,736.77	\$	3,349.47
General Supplies & Materials	s	300.00	\$	-	\$	525.30	s	(225.30
Function 2200 - Support Services Instruction	\$	300.00	\$		\$	525.30	\$	(225.30
Salaries Expense - Superintendent	s	90,100.00	\$	75,083.40	s	15,016.60	s	
Salaries Expense - Asstistant Principal	\$	43,139.00	\$	37,909.28	\$	5,228.77	\$	0.95
Benefits	\$	52,941.00	\$	38,963.47	\$	7,280.47	s	6,697.06
Professional Development	\$	596.00	\$	495.00	\$		\$	101.00
Auditing	\$	15,288.00	\$	14,832.81	\$	167.19	\$	288.00
Legal	\$	23,000.00	s	3,114.75	s	16,885.25	\$	3,000.00
Other Charges	\$	146.00	s	92.07	s		s	53.93
Advertising	\$	599.00	\$		\$,	\$	599.00
Board Training	\$	234.00	\$		\$		\$	234.00
Function 2300 - Support Services General Administration	\$	226,043.00	\$	170,490.78	\$	44,578.28	\$	10,973.94
Salaries Expense - Secretary	\$	22,714.00	s	18,928.20	\$	3,785.69	s	0.11
Benefits	\$	5,847.00		4,780.20	\$	988.02		78.78
Professional Development	\$	62.00			\$		s	62.00
General Supplieand Materials	\$	187.00	\$		\$		\$	187.00
Function 2400 - Support Services School Administration	\$	28,810.00	\$	23,708.40	\$	4,773.71		327.89
Salaries Expense - Bussineess Manager	\$	49,248.00	s	41,039.60	\$	8,208.00	s	0.40
Benefits	\$	12,878.00	\$	10,703.58	\$	2,228.57		(54.15
Professional Development	\$	1,451.00		990.00	\$	-	s	461.00
Central ServiceOther Professional/Technical Services	s	100,234.00		62,235.63	\$	34,249.72		3,748.65
Employee Travel	s	385.00		*	\$		\$	385.00
Other contracted service	s	10,504.00	\$	9,127.46	\$	1,472.54	s	(96.00
Software	s	14,333.00		14,332.49	\$.,	s	0.51
	s	441.00		849.14	s	470.39	s	(878.53
General Supplie& Materials	S							

	•							
Description		et (YTD)		ıal (YTD)		brance (YTD)	Availa	able (YTD)
Salaries Expense - Custodial	s	5,303.00		9,625.00	\$	1,925.00	\$	(6,247.0
Additional Compensation	\$	500.00	\$		\$		\$	500.0
Benefits	s	2,976.00	\$	2,355.06	\$	479.54	\$	141.4
M & R - Vehicles	\$	557.00	\$	41.23	\$	-	\$	515.7
Electricity	s	15,600.00	\$	5,536.03	\$	9,463.97	\$	600.0
Bidg. Heat-Natural Gas	\$	2,600.00	\$	1,843.47	\$	656.53	\$	100.0
Water/Sewer/Trash	\$	5,200.00	S	2,972.30	\$	2,027.70	\$	200.0
Communications	\$	1,149.00	\$	148.76	\$		\$	1,000.2
Rental of Equipment and Vehicles	\$	68.00	\$	(-)	S		\$	68.0
Property/Liability Insurance	\$	21,933.00	\$	21,933.00	\$		\$	
Other Contract Services	\$	17,000.00	\$		\$		\$	17,000.0
General Supplieand Materials	\$	1,804.00	\$	467.66	\$	686.03	\$	650.3
Gasoline	\$	1,000.00	\$	353.43	\$	646.57	\$	
Tires/Tubes	\$	739.00	\$		\$		s	739.0
Supply Asset(\$1000 Or Less)	\$	1,900.00	\$	1,391.72	\$	270.28	\$	238.0
Function 2600 - Operation & Maintenance of Plant	\$	78,329.00	\$	46,667.66	\$	16,155.62	\$	15,505.7
Salaries Expense - Food Services	\$	15,000.00	\$		s		\$	15,000.0
Benefits	\$		\$		s		s	3,637.0
Food	s	449.00			\$	74	s	449.0
Non-Food Items	\$		\$		s		s	326.0
Function 3100 - Food Services	\$	19,412.00	\$		\$		\$	19,412.0
Fund 11000 - Operational	\$	1,193,361.00	\$	777,607.93	\$	350,827.28	\$	64,925.7
Inchristianal Material								3) = 5-4
Instructional Material Direct Instructional Materials 30%		200.00						
	\$	608.00			\$		\$	608.0
Function 1000 - Instruction	\$	608.00	\$		\$		\$	608.00
Fund 14000 - Total Instructional Materials Sub-Fund	\$	608.00	\$	-	\$		\$	608.0
Food Services								
Other Charges	\$	200.00	\$	200.00	\$		\$	-
Food	s	6,802.00	\$		s	71,300.00	s	(64,498.0)
General Supplies & Materials	\$	600.00	\$	385.16	\$		\$	214.84
Function 3100 - Food Services Operations	\$	7,602.00	\$	585.16	\$	71,300.00	\$	(64,283.1
Fund 21000 - Food Services	\$	7,602.00	\$	585.16	\$	71,300.00	\$	(64,283.1)
Activity Fund								
Other Charges	\$	140.00	s		\$		\$	140.00
General Supplies and Materials	s	11,006.00	352	2,058.77			\$	8,947.23
Function 1000 - Instruction	\$	11,146.00		2,058.77			\$	9,087.2
Fund 23000 - Non-Instructional Support	\$	11,146.00	\$	2,058.77	\$		\$	9,087.23
Title I							A V	
		E4 000 00		27 000 00		40 000 50		4 000 0
Salaries Expense Benefits	\$	51,908.00		37,989.00		12,663.00		1,256.00
Function 1000 - Instruction	\$	24,695.00 76,603.00		9,889.02 47,878.02		3,923.85 16,586.85		10,882.13
Fund 24101 - Title I - IASA	\$	76,603.00	Ser.	Communication .				
and arrest fille in India	,	70,003.00	4	47,878.02	•	16,586.85	•	12,138.13
DEA-B		20 222 22		10.645.00		0.000.00		2 054 0
Salaries Expense Benefits	\$	20,236.00		10,615.60		6,369.38		3,251.02
Function 1000 - Instruction	\$	4,658.00 24,894.00		2,625.88 13,241.48		1,574.59 7,943.97		457.53 3,708.55
Fund 24106 - Entitlement IDEA-B		24 804 00		12 244 46		704067		9 700 5
und 24100 - Endderhent IDEA-B	\$	24,894.00	\$	13,241.48	Þ	7,943.97	\$	3,708.58

Description	Budg	jet (YTD)	Act	ual (YTD)	Encumb	orance (YTD)	Avail	able (YTD)
CSP								
Professional Development	s	3,000.00) S		\$		s	3,000.
Other Textbooks	s	10,032.00	\$	-	\$	2,000.00		8,032
Function 1000 - Instruction	\$	13,032.00	\$		\$	2,000.00	_	11,032.
Specialists - Contracted	\$	32,000.00	\$		s		s	32,000.
Software	s .	12,000.00			s		\$	
Supply Assets (\$5,000 or Less)	s	3,000.00			\$		\$	12,000.
Fund 2100 - Support Services-Students	\$	47,000.00			\$		\$	3,000. 47,000.
Software	s	4,968.00	\$	1,987.20		0.000.00		
Supply Assets (\$5,000 or Less)	s	4,500.00	S			2,980.80		
Fund 23000 - Non-Instructional Support	\$	4,968.00	_	530.84 2,518.04		830.88 3,811.68		(1,361.
Fund 24154 - Teacher/Principal Training & Recruiting	\$	65,000.00		2,518.04		F 044 00		
	•	60,000.00	•	2,516.04	•	5,811.68	\$	56,670.
Title II								
Professional Development	\$	12,575.00	\$		\$	340.00	\$	12,235.0
Function 1000 - Instruction	\$	12,575.00	\$		\$	340.00	\$	12,235.0
Professional Development	\$		\$	90.00	s		\$	(90.0
Fund 23000 - Non-Instructional Support	\$		\$	90.00	\$	•	\$	(90.0
Fund 24154 - Teacher/Principal Training & Recruiting	\$	12,575.00	\$	90.00	\$	340.00	\$	12,145.0
Title IV						The state of the s		
Salaries Expense	s	10,000,00		40.000.00				
Function 1000 - Instruction	\$	10,000.00		10,000.00		The state of	\$	•
		15,000.00	•	10,000.00	*		*	
Fund 24189 - Student Supp Academic Achievment Title IV	\$	10,000.00	\$	10,000.00	\$		\$	
CARES Act								
Professional Development	\$	900.00	\$		s		s	900.0
Software	\$	4,300.00	\$	3,210.00	s		s	1,090.0
General Supplies and Materials	\$	8,528.00	\$	7,098.61	\$	421.45	s	1,007.9
Supply Assets (\$5,000 or less)	\$	17,800.00	\$	15,790.51			s	2,009.4
function 1000 - Instruction	\$	31,528.00	\$	26,099.12			\$	5,007.4
ndirect Costs	\$	3,546.00	\$		\$		s	3,546.0
function 2300 - Support Services-General Administration	\$	3,546.00	\$		\$		\$	3,546.0
pecialists - Contracted	\$	11,550.00	s		s		s	11,550.0
other Charges	\$	1.250.00	s	1,056.72			s	179.60
upply Assets (\$5,000 or Less)	s		\$	4,000.00			\$	(4,000.00
unction 2400 - Support Services School Administration	\$	12,800.00	_	5,056.72		13.68	_	7,729.60
und 24301 - CARES Act	\$	47,874.00	\$	31,155.84	\$	435.13	\$	16,283.03
	,	47,874.00	\$	31,155.84	\$	435.13	\$	16,283.0
EERS Grant eneral Supplies and Materials	s	1 200 00	e	440.50		***		120000
unction 1000 - Instruction	\$	1,399.00		416.50 416.50		571.50 S	_	411.00
and 24305 - Governor's Emergency Education Relief Fund (GEER)	\$	1,399.00	\$	416.50	\$	571.50		411.00
epa Filters		A WALL						
eneral Supplies and Materials		2 077 00		4.574.00				III Janearan
unction 2600 - Operation & Maintenance of Plant	\$	2,977.00		1,574.95				1,402.05
and 24306 -CARES/GEER - Hepa Filters		2 677 00		4.574.05				i di
and a trace own conduction in the partitions	\$	2,977.00	\$	1,574.95		- \$		1,402.05

Description	Budg	et (YTD)	Acti	ual (YTD)	Encumb	brance (YTD)	Ava	ilable (YTD)
CARES Act - ESSER II								
Additional Compensation	s	12,000.00	\$		\$		\$	12,000.
Professional Development	s	1,500.00	\$		\$		s	1,500.
Function 1000 - Instruction	\$	13,500.00	\$		\$		\$	13,500.
Specialists - Contracted	\$	66,500.00	s	-	s		\$	66,500.0
Function 2100 - Support Services-Students	\$	66,500.00	\$		\$		\$	66,500.
General Supplies and Materials	s	529.00	s		s		s	529.0
Function 2500 - Central Services	s		_		\$		\$	529.
Salaries Expense	s	90,000.00	\$		s		\$	90,000.0
General Supplies and Materials	s	7,000.00	s		s		\$	7,000.0
Supply Assets (\$5,000 or Less)	s	15,000.00	s		\$		s	15,000.0
Function 2600 - Operation & Maintenance of Plant	\$	112,000.00			\$		\$	112,000.0
Fund 24308 - CRRSA/ESSER II	\$	192,529.00	\$		\$		\$	192,529.0
Title XIX MEDICAID		43.9				1000		70.70
Other Charges								
	\$	25,386.00		-	\$		\$	25,386.0
Function 2100 - Support Services-Students	\$	25,386.00	\$		\$		\$	25,386.0
Fund 25153 - Title XIX MEDICAID 3/21 Years	\$	25,386.00	\$	-	\$		\$	25,386.0
Spaceport								
Supply Assets (\$5,000 or Less)	\$	10,254.00		1 700 / 1				202200
Function 1000 - Instruction	\$	10,254.00		1,799.14		· ·	\$	8,454.8 8,454.8
Fund 26204 - Spaceport	\$	10,254.00		1,799.14			\$	8,454.8
Library and Audtio Visual Function 2200 - Support Service Instruction	\$	5,516.00 5,516.00	\$		\$		\$	5,516.0 5,516.0
Fund 27107 - 2012 GO Bond Student Library SB-66	\$	5,516.00	\$		\$		\$	5,516.0
Instructional Materials								
nstructional Materials Cash - 50% Textbooks	s	2,681.00	s		\$		\$	2,681.00
function 1000 - Instruction	\$	2,681.00			\$		\$	2,681.00
und 27109 - Instructional Mats - GAA of 2019	\$	2,681.00	s		\$		\$	2,681.00
	The second second						•	2,001.00
Medicaid HSD								
Seneral Supplies and Materials	\$	6,804.00	\$	-	\$		\$	6,804.00
unction 21000 - Capital Outlay	\$	6,804.00	\$		\$		\$	6,804.00
und 28144 - Medicaíd HSD	\$	6,804.00	\$		\$		\$	6,804.00
SCOC Lease Assistance								
tenting Land and Buildings		60 520 00	•	E1 440 40				
unction 4000 - Capital Outlay	\$	60,530.00 60,530.00		51,413.10 51,413.10		9,116.90 9,116.90		
und 31200 - Public School Capital Outlay				150-5000-14150				
and 91200 - Public School Capital Outlay	\$	60,530.00	\$	51,413.10	\$	9,116.90	\$	
IB-33 Ad Valorem								
ounty Tax Collection Costs	\$	521.00	\$	24.24	\$		\$	496.76
unction 2300 - General Administration	\$	521.00	\$	24.24	\$		\$	496.76
upply Assests (\$1000 or Less)	\$	51,512.00	\$	5,980.00	s	250.00	s	45,282.00
unction 4000 - Capital Outlay	\$	51,512.00		5,980.00		250.00		45,282.00
ind 31600 - Capital Improvements HB-33	\$	52,033,00	\$	6,004.24	\$	250.00	s	45,778.76
				, , , , ,		200.30	•	10,710.70

Description	Bud	get (YTD)	Act	ual (YTD)	Encum	brance (YTD)	Available (YTD)	
SB-9 State Match			7100	au (11D)	Liicuini	brance (TTD)	Avai	lable (YTD)
Supply Asset(\$1000 Or Less)	s	17,129.00	s		s			
Function 4000 - Capital Outlay	\$	17,129.00	_		\$		\$	17,129.0 17,129.0
Fund 31700 - Capital Improvement SB-9	\$	17,129.00	s		s			47.400
					-	•	\$	17,129.0
SB-9 Ad Valorem								
General Administration-County Tax Collection Costs	s	221.00	\$	162.25	e			
Function 2300 - General Administration	\$	221.00	_	162.25			\$	58.7 58.7
Bldgs/Grnds/Equipment (SB-9)	s	180,786.00	s	4,500.00				
Supply Asset(\$5,000 or Less)	\$	1,000.00		35,487.22	3	22,403.01	\$	176,286.0
Function 4000 - Capital Outlay	\$	181,786.00	_	39,987.22	_	22,403.01		(56,890.2 119,395.7
Fund 31701 - Capital Improvements SB-9 Local	\$	182,007.00	\$	40,149.47	s	22,403.01	•	119,454.5
SB-9 Ad Valorem						22,400.01	*	119,454.5.
Supply Asset(\$5,000 or Less)	\$	4.040.00						
Function 4000 - Capital Outlay	\$	4,210.00	_	-	\$		\$	4,210.00
A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	*	4,210.00	\$		\$		\$	4,210.00
Fund 31701 - Capital Improvements SB-9 Local Cash	\$	4,210.00	\$		\$		\$	4,210.00
otal	\$	2,013,118.00	\$	986,492.64		485,586.32		541,039.04

Actuals Encumbrances Available Budget Food Services 3100 Operations & Facility - 2600 Instruction - 1000 Student Support General Admin Admin Support Central Services 2100 2300 2400 2500 Function \$840,000 \$880,000 \$800,000 \$720,000 \$680,000 \$640,000 \$520,000 \$600,000 \$440,000 \$400,000 \$360,000 \$760,000 \$560,000 \$320,000 \$280,000 \$240,000 \$160,000 \$40,000 \$480,000 \$120,000 \$80,000 \$200,000 Amount

La Academia Dolores Huerta Operational Expenditure Graph 04/30/2021

La Academia Dolores Huerta Statement of Bills and Disbursements April 2021

Bank	US Bank	Account Number	Activity		
Date	Number	Туре	Payee/From	Deposit	Withdrawal
4/14/2021	31913	Journal Entry	Activity CASC April 2021		
Total		•	, o 100 i più 202 i		\$48.42
Total				\$	- \$48.42

Bank	US Bank	Account Number	Main Account - 5246	10741180			
Date	Number	Туре	Payee/From	Deposit		Withd	round
4/1/2021		Payroll Liability Check	IRS	Dobooit		S	11/10/11/11
4/1/2021	04-001	Cash Receipt	Medicaid Billing	\$	131.75		5,947.3
4/1/2021	13332	AP Warrant	City of Las Cruces	•	131.75		
4/1/2021	13333	AP Warrant	Cooperative Educational Svcs			\$	611.9
4/1/2021	13334	AP Warrant	Dumas Law Office, LLC			\$	1,572.00
4/1/2021	13335	AP Warrant	Sam's Club Direct			\$	1,566.81
4/1/2021	13336	AP Warrant	Stooney, LLC			\$	495.16
4/1/2021	13337	AP Warrant	The Vigil Group LLC			\$	975.00
4/8/2021		Payroll Liability Check	First Financial Administrators, Inc.			\$	5,119.42
4/8/2021		Payroll Liability Check				\$	1,128.90
4/9/2021		Payroll Liability Check	NM Retiree Health Care Authority			\$	1,664.69
4/13/2021		- Charles Control - Charles Control	NMPSIA			\$	5,246.56
4/15/2021		Payroll Liability Check	New Mexic State Treasurer			\$	13,570.34
4/20/2021		Payroll Liability Check	US Bank- Payroll			\$	18,159.18
		Payroll Liability Check	IRS			\$	5,970.21
4/26/2021		Payroll Liability Check	NM Taxation & Revenue Dept.			\$	73.10
4/26/2021		Payroll Liability Check	NM Taxation & Revenue Dept.			\$	351.46
4/26/2021		Payroll Liability Check	Taxation & Revenue			\$	1,254.04
4/26/2021	00031993	Journal Entry	Void Payroll Liability Check Number EFT; Payroll Voucher: PVM2	\$	351.46		
4/27/2021		Payroll Liability Check	NM Department of Workforce Solutions			s	1,572.03
4/27/2021	00031997	Journal Entry	Void Payroll Liability Check Number EFT; Payroll Voucher: PVM2	\$	1,572.03		40000000
4/30/2021		Payroll Liability Check	US Bank- Payroll			\$	18,344.15
Sub Total				s	2,055.24	s	83,622.32

Bank	US Bank	Account Number	Main Account II - 2144			THE	DESCRIPTION OF THE PARTY OF THE
Date	Number	Туре	Payee/From	Depos	it	\A/i+be	drawal
4/6/2021	04-002	Cash Receipt	Lease Assistance Q2 FY21	S	15,132.50		urawai
4/9/2021	04-003	Cash Receipt	SEG April 2021	s	32,717.00		
4/9/2021	13339	AP Warrant	Adelante Educational Services, LLC	•	52,717.00	s	974.8
4/9/2021	13340	AP Warrant	Las Cruces Public Schools				
4/9/2021	13341	AP Warrant	NMASBO			\$	4,558.4
4/9/2021	13342	AP Warrant	T Mobile			S	300.0
4/22/2021	04-004	Cash Receipt	HB-33 & SB-9 Dona Ana County	s	040.07	\$	238.0
4/23/2021	13343	AP Warrant	Accountability and Compliance Resources LLC	\$	643.27		
4/23/2021	13344	AP Warrant	Adelante Educational Services, LLC			\$	638.6
4/23/2021	13345	AP Warrant	Amazon Capital Services			\$	1,028.9
4/23/2021	13346	AP Warrant	City of Las Cruces			S	4,078.5
4/23/2021	13347	AP Warrant	Cooperative Educational Svcs.			\$	424.2
4/23/2021	13348	AP Warrant	El Paso Electric			\$	1,277.2
4/23/2021	13349	AP Warrant	PTS Office Systems			\$	608.1
4/23/2021	13350	AP Warrant	Stooney, LLC			\$	28.1
4/23/2021	13351	AP Warrant				\$	1,375.0
4/26/2021	10001	Payroll Liability Check	Wells Fargo Vendor Financial Services LLC			\$	668.6
4/27/2021		Payroll Liability Check	NM Taxation & Revenue Dept.			\$	351.4
Sub Total		Payroli Liability Check	NM Department of Workforce Solutions	- <u>- 10 E</u>		\$	1,572.00
oud rotal				\$	48,492.77	\$	18,122.19
Grand Total				\$	50,548.01	\$	101,792,9

BANK RECONCILIATION

School:

La Academia Dolores Huerta

Bank:

US Bank

Account Description:

Main

Statement Date:

April 30, 2021

Beginning balance per bank

Cleared transactions:

Checks and withdrawals

Deposits and credits

Other bank adjustments

Ending balance per bank

\$ 491,135.37

\$ (81,698.83)

131.75

409,568.29

Plus: Outstanding Deposits

Plus: Cleared items prior to entry

Less: Outstanding checks

\$

Balance per GL

\$ 409,568.29

Reviewed by:

Date:

5/6/2021

BANK RECONCILIATION

School:

La Academia Dolores Huerta

Bank:

US Bank

Account Description:

Main II

Statement Date:

April 30, 2021

Beginning balance per bank

Cleared transactions:

Checks and withdrawals

Deposits and credits

Other bank adjustments

Ending balance per bank

\$ 70,511.55

\$ (17,483.56)

48,492.77

101,520.76

Plus: Outstanding Deposits

Plus: Cleared items prior to entry

Less: Outstanding checks

\$ (638.63)

Balance per GL

\$ 100,882.13

Reviewed by:

Date:

5/6/2021

BANK RECONCILIATION School: La Academia Dolores Huerta Bank: **US Bank Account Description: Activity Account** Statement Date: April 30, 2021 Beginning balance per bank 9,083.36 Cleared transactions: Checks and withdrawals (48.42)Deposits and credits Other bank adjustments Ending balance per bank 9,034.94 Plus: Outstanding Deposits Plus: Cleared items prior to entry Less: Outstanding checks Balance per GL \$ 9,034.94 Reviewed by:

Date:

5/6/2021

La Academia Dolores Huerta Balance Sheet Report as of April 30th, 2021

							-					
1011 - Bank Accounts			2000	21000	23000	00	24101	24106	2414	46 24154	4	24186
11311 - Main Bank Acot - Cach James	10	322,212.65	608.34	\$ 8,892.14	\$ 9,034.94	94 \$	(27,094.44) \$	(12.170.38)	\$ (2 117 70)	6	6	(40,000,00)
The state of the s	65	56,433.22		69	49		15 721 40 6	(400 40)				(10,000,01)
Subtotal of Account Type: Asset	s	378.645.87	608 24	\$ 0000 44		- I'	_	(120.12)	\$ (19.68)	\$ (8)	69	
Subtotal of Account Group: Assets		378 64E 97	40.000	9 0,032.14		94 \$	(11,372.95) \$	(12,296.50)	\$ (2,137.38)	\$ (8)		(10,000.00)
23011 - Accrued Salaries and Benefits	. 6	00100		\$ 8,892.14	\$ 9,034.94	94 \$	(11,372.95) \$	(12,296.50)	\$ (2,137.38)	\$ (8)	\$	(10,000.00)
23100 - Payroll Deductions and Withholdings	9 6	98.700	A	1	69	69		69	69	69	69	
23126 - Unemployment Insurance	0	663.30	9	69	s	9	2.02	*	69	69	69	
23141 - Federal Income Tax	19	640.02		69	s	4	41.39 \$	21.02	8	9.76	65	
23142 - State Income Tay	69	1,712.74	•		69	69	103.19 \$	74.96	69		9	
23143 - Fica	69 (1,119.02	49	49	s	69	\$ 06.76	50.28	\$	6.52 \$	69	
23144 - Medicare	A 6	1,456.03		69	69	8	129.61	65.81	\$ 30.53	53 \$	69	
23145 - ERB	A G	340.52		9	69	69	30.31 \$	15.39	\$ 7.	7.14 \$	65	
23222 - Fica	A 6	5,835.93		•	€	69	493.86 \$	248.38	\$ 88.44	\$ 44	69	
23223 - Medicare	A (1,456.03			49	\$	129.61	65.81	\$ 30.53	53	69	
	9	340.52		69	69	60	30 31 \$	16.30	1		1	
23224 - EKB	69	7.849.34	69				1		41.7	4	69	
23225 - Employee Ins.	66	4 964 43		> 6	9 (0	681.70 \$	342.88	\$ 160.48	\$ 81	69	
23227 - Workers Compensation		0000	9 6		9	69	79.74 \$	2.62	\$ 31.38	\$ 88	69	
28247 - Voluntary Deductions	9	2.30	· ·	1	69	69	1	69	69	69	6	
	69	1,290.72	•	•	69	69	168.91	42.44	\$ 8.74		69	
Subtotal of Account Type: Liability	w	28,328.88			s	5	1 988 55 6	044.00	4		1	
32300 - Unreserved Fund Balance	69	283 887 92 \$	608 34	7 600 40				344.30	380.66	*	•	
Net Increase/Decrease		1	10000		4 11,093.71	n	(30,974.03) \$	(5,866.23)	69	- \$ (880.00)	s	
Subtotal of Account Type: Fund Balance/Refained Farmings		1			\$ (2,058.77)	\$ (17,612.53 \$	(7,375.25)	\$ (2,518.04)	() \$ 880.00	8	(10,000,00)
Subtotal of Account Groun: Lishilitical Callings		350,316.99 \$	608.34	\$ 8,892.14	\$ 9,034.94	s	(13,361.50) \$	(13,241.48)	\$ (2,518.04)	\$ (1	S	(10.000.00)
order of procedure group, Liabilities/Fund Balance	\$	378,645.87 \$	608.34	\$ 8.892.14	\$ 903494		144 379 GEL #	4 100 000 001				00:00:01

La Academia Dolores Huerta Balance Sheet Report as of April 30th, 2021

THE PERSON NAMED IN	Total	418,603.23	100,882.13	E40 40E 20	013,405.30	519,485.36	86.738	665.32	712.19	1,890.89	1,273.72	1,681.98	393.36	6 666 61	0000	1,681.98	393.36	9,034.40	5,078.17	2.30	1,510.81	31.643.07	200000000000000000000000000000000000000	440,532.37	43,433.92	483,966.29	519,485.36
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	4	69	S		0	69	69	69	69	69	69	69		. 0	9	69	69	69	49	65		4	69	69		S	

La Academia Dolores Huerta FY22 Operational Budget

This estimate is based on estimating the year end FY2021 revenues and expenditures based on current revenue and spending levels. The FY22 estimate uses a pro rata approach for salary and benefits based on FY20 estimated expenditures.

	The FY22 estimate uses a pro rata approach for salary and benefits by	ased on FY	/20 estimated expendit	tures.						
	Revenue Description		FY21 Estimated A	Actuals			FY22 Proposed Budget]		
	Cash Carryover-11111		\$	283,889			\$ 214,633			
	State Equalization Guarantee-43101		\$	909,472			\$ 865,746			
	State Equalization Guarantee-43101 (HB2)						\$ 411,488		\$ 1,277,234	
	TOTAL OPERATIONAL REVENUES		\$ 1,1	193,361			\$ 1,491,867			
	Operational 11000 Expenditures:									
Account Code	Description	FTE	FY21 Estimated A	Actuals	%	FTE	FY22 Proposed Budget	%	Comements	
	Instruction - 1000									
11000-1000-51100-0000-560001-1611-00000	Subsitutes- Salaries Expense		\$	89,105			\$ 90,442		Subsitutes	
11000-1000-51100-1010-560001-1411-00000	K-12 Teachers- Salaries Expense			233,776			\$ 236,114		Teachers	
11000-1000-51100-1010-560001-1711-00000	Ed Asst- Salaries Expense	1.00	\$	19,857		1.00	\$ 20,154		Educational Assistance	
11000-1000-51100-2000-560001-1412-00000 11000-1000-51100-4020-560001-1411-00000	SpEd- Salaries Expense At-Risk Teachers- Salaries Expense	0.20	\$ \$	9,592		1.00	\$ 9,736 \$ 51,950		SPED Teacher "At-Risk" Teachers	
11000-1000-51300-1010-560001-1411-00000	K-12 Teachers- Additional Compensation	0.00	š	-			\$ 1,000		Teacher Stipends	
11000-1000-51300-2000-560001-1412-00000	SpEd- Additional Compensation		\$	-			\$ 1,000		SPED Stipends	
11000-1000-51300-4010-560001-1411-00000	Billingual- Additional Compensation		\$	4,534			\$ 2,000		Billingual Stipends	
11000-1000-52111-0000-560001-0000-00000	Educational Retirement (ERB)		\$	57,117			\$ 58,259		14.15% - 15.15%	
11000-1000-52112-0000-560001-0000-00000	ERA - Retiree Health (ERA)		\$	7,969			\$ 8,128		2%	
11000-1000-52210-0000-560001-0000-00000 11000-1000-52220-0000-560001-0000-00000	FICA Medicare Payments		\$	23,982 5.609			\$ 24,462 \$ 5,721		1.45%	
11000-1000-52220-0000-560001-0000-00000	Medicare Payments Health and Medical Premiums		5	17,812			\$ 5,721 \$ 18,169		1.45%	
11000-1000-52312-0000-560001-0000-00000	Life		š	513			\$ 524			
11000-1000-52313-0000-560001-0000-00000	Dental		\$	834			\$ 851			
11000-1000-52314-0000-560001-0000-00000	Vision		\$	181			\$ 184			
11000-1000-52315-0000-560001-0000-00000	Disability		\$	617			\$ 630			
11000-1000-52500-0000-560001-0000-00000	Unemployment Compensation		\$	2,244			\$ 2,289			
11000-1000-52720-0000-560001-0000-00000	Worker Comp Employers Fee Other Charges		\$	89 88			\$ 91 \$ 100			
11000-1000-53711-1010-560001-0000-00000 11000-1000-55915-1010-560001-0000-00000	Other Charges Other Contract Services		\$	- 88			\$ 100 \$ 10,600		STARs Reporting	
11000-1000-56112-1010-560001-0000-00000	Other Textbooks		š	-			\$ 10,264		IM Allocation	
11000-1000-56113-1010-560001-0000-00000	Software		\$	15,927			\$ 16,166		Illuminate Ed, PowerSchool	
11000-1000-56118-1010-560001-0000-00000	General Supplies and Materials		\$	3,279			\$ 3,328		Sam's, Amazon, Office Depot	
11000-1000-57332-1010-560001-0000-00000	Supply Assets (\$5,000 or Less)		\$	-			\$ 36,316		_	
	Function 1000 - Instruction	6.70	•	483,128	41.3%	8.70	\$ 608,478	70.3%		
	Student Support - 2100									
11000-2100-53211-2000-560001-0000-00000	Diagnosticians-Contracted		\$	8,700			\$ 9,135		Adelante Educational Service	
11000-2100-53212-2000-560001-0000-00000	Speech Therapist- Contracted		Ş	8,460			\$ 10,883		Infante Rubio, Maria	
11000-2100-53218-2000-560001-0000-00000	Specialists - Contracted		\$	-			\$ 15,000		Social Worker	
11000-2100-56118-0000-560001-0000-00000	General Supplies & Materials Function 2100 - Support Services-Students	0.00	\$	281 17.441	1.6%	0.00	\$ 500 \$ 36,618		Support Supplies	
	Tallotton 2 100 - Support Survivos-Stadolite	0.00	•	,	1.0%	0.00	• 00,010	4.1.4		
	Instructional Support - 2200									
11000-2200-56118-0000-560001-0000-00000	General Supplies and Materials		\$	800.00			\$ 800		_	
	Function 2200 - Support Services-Instruction		•	800.00	0.1%		\$ 800	0.1%	Instructional:	74.5%
	General Administration Support - 2300									
11000-2300-51100-0000-560001-1111-00000	General Administration-Salaries Expense	1.00	\$	90,100		1.00	\$ 91,452		Principal	
11000-2300-51100-0000-560001-1113-00000	General Administration-Salaries Expense	1.00	\$	43,138		0.00	\$ -		Assistant Principal	
11000-2300-52111-0000-560001-0000-00000	Educational Retirement (ERA)		\$	18,853			\$ 19,796		15.15%	
11000-2300-52112-0000-560001-0000-00000	Retiree Health (ERA)		\$	2,665			\$ 2,798		2%	
11000-2300-52210-0000-560001-0000-00000 11000-2300-52220-0000-560001-0000-00000	FICA Medicare Payments		\$	7,679 1,796			\$ 8,063 \$ 1,886		6.20% 1.45%	
11000-2300-52311-0000-560001-0000-00000	Health and Medical Premiums		š	13,752			\$ 14,439		1,45%	
11000-2300-52312-0000-560001-0000-00000	Life		š	100			\$ 105			
11000-2300-52313-0000-560001-0000-00000	Dental		\$	324			\$ 340			
11000-2300-52314-0000-560001-0000-00000	Vision		\$	104			\$ 109			
11000-2300-52315-0000-560001-0000-00000	Disability		\$	430			\$ 452			
11000-2300-52500-0000-560001-0000-00000 11000-2300-52720-0000-560001-0000-00000	Unemployment Compensation Workers Comp Fee		\$	384 15			\$ 403 \$ 15			
11000-2300-52720-0000-560001-0000-00000 11000-2300-53330-0000-560001-0000-00000	Workers Comp Fee Professional Development		5	345			\$ 15 \$ 362			
11000-2300-53411-0000-560001-0000-00000	Auditing		š	15.000			\$ 15,750		Audit	
11000-2300-53413-0000-560001-0000-00000	Legal		\$	10,000			\$ 6,000		Legal	

Account Code	Description	FTE	FY21 Estimated Actuals	%	FTE	FY22 Proposed Budget	%	Comements	
•	School Administration Support - 2400								
11000-2400-51100-0000-560001-1217-00000	Secretary-Salaries Expense	1.00	\$ 22,714		1.00	\$ 23,055		Front Desk	
11000-2400-52111-0000-560001-0000-00000	Educational Retirement (ERB)		\$ 3,214			\$ 3,375		15.15%	
11000-2400-52112-0000-560001-0000-00000	Retiree Health (ERA)		\$ 454			\$ 477		2%	
11000-2400-52210-0000-560001-0000-00000	FICA		\$ 1,407			\$ 1,477		6.20%	
11000-2400-52220-0000-560001-0000-00000	Medicare		\$ 329			\$ 345		1.45%	
11000-2400-52312-0000-560001-0000-00000	Life		\$ 67			\$ 71			
11000-2400-52314-0000-560001-0000-00000	Vision		\$ 53			\$ 55			
11000-2400-52315-0000-560001-0000-00000	Disability Support Services-Secretary-Disability		\$ 85 \$ 0			\$ 89 \$ 0			
11000-2400-52315-0000-560001-1217-00000			\$ 150			\$ 157			
11000-2400-52500-0000-560001-0000-00000 11000-2400-52720-0000-560001-0000-00000	Unemployment Compensation Workers Comp Employeres Fee		ş 150 S 9			\$ 157 \$ 10			
110002400-52720-0000-500001-0000-00000	Function 2400 - Support Services-School Administration	1.00	\$ 28,482	2.4%	1.00	\$ 29,111	3,4%	-	
	Central Services - 2500								
11000-2500-51100-0000-560001-1220-00000	Business Support- Salaries Expense	1.00	\$ 49,248		1.00	\$ 49,986		Business Specialist	
11000-2500-52111-0000-560001-0000-00000	Educational Retirement (ERB)		\$ 6,969			\$ 7,317		15.15%	
11000-2500-52112-0000-560001-0000-00000	Retiree Health (ERA)		\$ 985			\$ 1.034		2%	
11000-2500-52210-0000-560001-0000-00000	FICA Payments		\$ 3,024			\$ 3,175		6.20%	
11000-2500-52220-0000-560001-0000-00000	Medicare Payments		\$ 707			\$ 743		1.45%	
11000-2500-52312-0000-560001-0000-00000	Life		\$ 66			\$ 70			
11000-2500-52313-0000-560001-0000-00000	Dental		\$ 642			\$ 674			
11000-2500-52314-0000-560001-0000-00000	Vision		\$ 106			\$ 111			
11000-2500-52315-0000-560001-0000-00000	Disability		\$ 178			\$ 187			
11000-2500-52500-0000-560001-0000-00000	Unemployment		\$ 247			\$ 259			
11000-2500-52720-0000-560001-0000-00000	Workers Comp Employers Fee		\$ 9			\$ 10			
11000-2500-53330-0000-560001-0000-00000	Professional Development		\$ 840			\$ 882		NMASBO Trainings	
11000-2500-53414-0000-560001-0000-00000	Other Professional/Technical Services		\$ 96,485			\$ 96,485		IT & TVG Business Services	
11000-2500-55915-0000-560001-0000-00000	Business & Other contracted service		\$ 10,600			\$			
11000-2500-56113-0000-560001-0000-00000			\$ 14,332			\$ 14,332		Apta Software	
11000-2500-56118-0000-560001-0000-00000	General Supplies and Materials Function 2600 - Central Services	1.00	\$ 1,340 \$ 186,778	15.0%	1.00	\$ 1,340 \$ 178,805	20.494	_Business Supplies	
	Pallotion 2000 - Central Services	1.00	• 100,770	10.076	1.00	+ 176,606	20.4%		
	Operation & Maintenance of Plant - 2600								
11000-2600-51100-0000-560001-1615-00000	Custodial- Salaries Expense	0.00	s -		1.00	\$ 15,000		Custodian	
11000-2600-52111-0000-560001-1615-00000	Educational Retirement (ERB)	0.00			1.00	\$ 2.023		15.15%	
11000-2600-52112-0000-560001-0000-00000	Retiree Health (ERA)		5 -			\$ 300		2%	
11000-2600-52210-0000-560001-0000-00000	FICA					\$ 930		6.20%	
11000-2600-52220-0000-560001-0000-00000	Medicare Payments		\$ -			\$ 218		1.45%	
11000-2600-52312-0000-560001-0000-00000	Life		\$ -			\$ 45			
11000-2600-52500-0000-560001-0000-00000	Unemployment		\$ -			\$ 150			
11000-2600-52720-0000-560001-0000-00000	Worker's Comp. Employer's Fee		ş -			\$ 6			
11000-2600-54313-0000-560001-0000-00000	M & R - Vehicles		\$ 41			\$ 43		Automotive Services	
11000-2600-54411-0000-560001-0000-00000	Electricity		\$ 15,000			\$ 15,000		El Paso Electric	
11000-2600-54412-0000-560001-0000-00000	Bidg. Heat-Natural Gas		\$ 2,500			\$ 2,625		City of Las Cruces	
11000-2600-54415-0000-560001-0000-00000 11000-2600-54416-0000-560001-0000-00000	Water/Sewer/Trash Communications		\$ 5,000 \$ 149			\$ 5,250 \$ 150		City of Las Cruces T Mobile - Hot Spots	
11000-2600-54416-0000-560001-0000-00000	Property/Liability Insurance		\$ 149 \$ 21,933			\$ 150 \$ 25,217		NMPSIA Risk	
11000-2600-56118-0000-560001-0000-00000	General Supplies and Materials		\$ 804			*		Cleaning Supplies	
11000-2600-56211-0000-560001-0000-00000	Gasoline		\$ 1,000			ş -		Gas for School Vehicle	
11000-2600-57332-0000-560001-0000-00000	Supply Assets (\$1000 Or Less)		\$ 1,900			\$ -		_	
	Function 2800 - Operation & Maintenance of Plant	0.00	\$ 48,327	4.0%	1.00	\$ 67,801	7.8%	Administration:	50.3%
	Other Support Services - 2900								
11000-2900-58215-0000-560001-0000-00000	Restricted Expenditures		s -			\$ 411,488		HB2 - Hold Harmless	
	Function 2900 - Other Support Services	0.00	1	0.0%	0.00	\$ 411,488	47 5%		
	runonon zeee - outer support outvices	0.00	•	U.076	0.00	* *11,400	40.000		
	Fred 44888 Constituted	0.55			40.77	4 44	4045	-	
	Fund 11000 - Operational	9.70	\$ 978,729	5Z.0%	10.70	\$ 1,481,887		_	
							172.3%	i	
			Ba	lanced		\$ (0)			

STATE OF NEW MEXICO NEW MEXICO PUBLIC EDUCATION DEPARTMENT SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2020

LA ACADEMIA DOLORES HUERTA

2020-001 (Previously 2018-002) Internal Controls over Cash Receipts (Other Matters)

Condition/Context: While testing cash receipt samples, we identified 1 of 5 cash receipts in which the supporting reimbursement form did not agree with the check deposit, and it appeared the school was underpaid by \$1,196. The school contacted the entity who agreed the payment was incorrect and short of the calculated reimbursement owed to the school. The school is to receive the remainder of the underpayment in FY21. Based on this transaction, we identified the additional accounts receivable and revenue to be included in the client's accrual at June 30, 2020.

Management's Progress for Repeat Findings: Management failed to implement adequate controls to resolve the finding and will work toward corrective action during FY2021.

Criteria: Per NMAC 6.20.2.11, every school district shall establish and maintain an internal control structure to provide management with reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition, and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of general-purpose financial statements in accordance with GAAP. Per NMAC 6.20.2.14, School districts shall establish and maintain a cash management program to safeguard cash and provide prompt and accurate reporting that adheres to cash management requirements of the applicable state and federal laws and regulations. The school district shall issue a factory pre-numbered receipt for all money received. Pre-numbered receipts are to be controlled and secured.

Cause: Lack of a thorough review of cash receipts to ensure that check matches supporting detail in order to identify any errors or corrections needed.

Effect: Possible loss in earned cash receipts and revenue to the school if error is not identified and corrected.

Auditor's Recommendation: We recommend the school continue to enhance their cash receipt controls and procedures to include additional review of funds against the cash receipt support to ensure accurate reporting and to identify any error or corrections in a timely manner.

Management's Response: The school will work to ensure that all cash receipts received will include an additional review of funds. This will also ensure accurate reporting and identify any error or corrections in a timely manner.

Implementation: December 31, 2020.

Person Responsible: Business Manager

2020-002 Travel and Per Diem (Other Noncompliance)

Condition/Context: During testing over travel and per diem, we identified 2 out of 5 reimbursements which used the incorrect IRS mileage rate. The total of the two transactions resulted in a shortage of \$30.14 reimbursed.

STATE OF NEW MEXICO NEW MEXICO PUBLIC EDUCATION DEPARTMENT SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2020

LA ACADEMIA DOLORES HUERTA (CONTINUED)

2020-002 Travel and Per Diem (Other Noncompliance) (Continued)

Criteria: Per NMAC 6.20.2.19, each school district shall establish and implement written policies and procedures for travel and training. Travel policies and procedures shall be in compliance with the Per Diem and Mileage Act, Sections 10-8-1 through 10-8-8, NMSA 1978, and Department of Finance and Administration (DFA) regulations.

Cause: Lack of review and consideration for changes in rates.

Effect: Noncompliance with applicable rules and regulations.

Auditor's Recommendation: We recommend management implement effective controls to ensure that all staff and governance are familiar with the New Mexico Per Diem and Mileage Act to allow changes in rates to be applied timely.

Management's Response: The school will implement effective controls to ensure that all the staff and governance council know the up-to-date NM Per Diem and Mileage Act and to ensure it is applied to the reimbursements timely.

Implementation: December 31, 2020.

Person Responsible: Business Manager

2020-003 (Previously 2018-003) Internal Controls over Payroll (Other Matters)

Condition/Context: During testing 5 employee payroll transactions, we identified one employee had improperly been deducted \$4.18 in payroll benefits, which the employee had not elected to be enrolled in. Subsequent to identification during the audit, the employee was reimbursed by the school.

Management's Progress for Repeat Findings: Management failed to implement adequate controls to resolve the finding and will work toward corrective action during FY2021.

Criteria: Per NMAC 6.20.2.18, the local board shall establish written payroll policies and procedures which comply with state and federal regulations on payroll, as well as maintaining strict internal controls, close supervision, and financial accounting in accordance with GAAP. School district shall maintain and have available for inspection the following employee record documentation: employment contracts (including increments), personnel/payroll action forms, certification records, employment eligibility verification (federal form I-9 for citizenship certification), federal and state withholding allowance certification, pay deductions authorizations, pay or position change notices, Education Retirement Act plan application, and direct deposit.

Cause: Management oversight during employee on-boarding.

Effect: Noncompliance with state statute and inaccurate payroll charges.

STATE OF NEW MEXICO NEW MEXICO PUBLIC EDUCATION DEPARTMENT SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2020

LA ACADEMIA DOLORES HUERTA (CONTINUED)

2020-003 (Previously 2018-003) Internal Controls over Payroll (Other Matters) (Continued)

Auditor's Recommendation: We recommend management implement effective controls to ensure that all employee files contain the proper documentation and that employee data entered into the payroll software is reviewed for accuracy.

Management's Response: The NMPSIA monthly invoice contains a listing of all employee insurances submitted. The invoice is reconciled monthly. All noted differences will be reconciled to the school's general ledger and payroll liabilities monthly and at year-end to ensure all employees are deducted and compensated properly.

Implementation: June 30, 2021.

Person Responsible: Business Manager

La Academia Dolores Huerta

LEVEL I BEGINNING TEACHER & CERTIFIED STAFF SALARY SCHEDULE
LEVEL II PROFESSIONAL AND LEVEL III MASTER TEACHER SALARY SCHEDULE

2021-22 School Year

	T D	A	DA.	+15	P.	+45 orl	VΓA		MA+15			MA+45	
EXPER.	Level I	Level II		Level II	Level I		Level III	Level I		Level III	Level I		Level III
0	\$ 41,000		\$ 41,050		\$ 41,100			\$ 41,150			\$ 41,200		
1	\$ 41,615		\$ 41,666		5 41,717			\$ 41,767			\$ 41,818		
2	\$ 42,031		\$ 42,082		5 42,134			\$ 42,185			\$ 42,236		
3	\$ 42,082	\$ 50,000	\$ 42,134	\$ 50,050	\$ 42,185	\$ 50,100		\$ 42,236	\$ 50,150			\$ 50,200	
4	\$ 42,134	\$ 50,750	\$ 42,185	\$ 50,801	\$ 42,236	\$ 50,852		\$ 42,287	\$ 50,902		\$ 42,339	\$ 50,953	
5	\$ 42,185	\$ 51,258	\$ 42,236	\$ 51,309	\$ 42,287	\$ 51,360		\$ 42,339	\$ 51,411		\$ 42,390	\$ 51,463	
6	\$ 42,236	\$ 51,309	\$ 42,287	\$ 51,360	\$ 42,339	\$ 51,411	\$ 60,000	\$ 42,390	\$ 51,463	\$ 60,050	\$ 42,441	\$ 51,514	\$ 60,100
7	\$ 42,287	\$ 51,360	\$ 42,339	\$ 51,411	\$ 42,390	\$ 51,463	\$ 60,900	\$ 42,441	\$ 51,514	\$ 60,951	\$ 42,492	\$ 51,565	\$ 61,002
8	\$ 42,339	\$ 51,411	\$ 42,390	\$ 51,463	\$ 42,441	\$ 51,514	\$ 61,509	\$ 42,492	\$ 51,565	\$ 61,560	\$ 42,544	\$ 51,616	\$ 61,612
9	\$ 42,390	\$ 51,463	\$ 42,441	\$ 51,514	\$ 42,492	\$ 51,565	\$ 61,560	\$ 42,544	\$ 51,616	\$ 61,612	\$ 42,595	\$ 51,668	\$ 61,663
10	\$ 42,441	\$ 51,514	\$ 42,492	\$ 51,565	\$ 42,544	\$ 51,616	\$ 61,612	\$ 42,595	\$ 51,668	\$ 61,663	\$ 42,646	\$ 51,719	\$ 61,714
11	\$ 42,492	\$ 51,565	\$ 42,544	\$ 51,616	\$ 42,595	\$ 51,668	\$ 61,663	\$ 42,646	\$ 51,719	\$ 61,714	\$ 42,697	\$ 51,770	\$ 61,765
12	\$ 42,544	\$ 51,616	\$ 42,595	\$ 51,668	\$ 42,646	\$ 51,719	\$ 61,714	\$ 42,697	\$ 51,770	\$ 61,765	\$ 42,749	\$ 51,821	\$ 61,817
13	\$ 42,595	\$ 51,668	\$ 42,646	\$ 51,719	\$ 42,697	\$ 51,770	\$ 61,765	\$ 42,749	\$ 51,821	\$ 61,817	\$ 42,800	\$ 51,873	\$ 61,868
14	\$ 42,646	\$ 51,719	\$ 42,697	\$ 51,770	\$ 42,749	\$ 51,821	\$ 61,817	\$ 42,800	\$ 51,873	\$ 61,868	\$ 42,851	\$ 51,924	\$ 61,919
15	\$ 42,697	\$ 51,770	\$ 42,749	\$ 51,821	\$ 42,800	\$ 51,873	\$ 61,868	\$ 42,851	\$ 51,924	\$ 61,919	\$ 42,903	\$ 51,975	\$ 61,970
16	\$ 42,749	\$ 51,821	\$ 42,800	\$ 51,873	\$ 42,851	\$ 51,924	\$ 61,919	\$ 42,903	\$ 51,975	\$ 61,970	\$ 42,954	\$ 52,026	\$ 62,022
17	\$ 42,800	\$ 51,873		\$ 51,924		\$ 51,975		\$ 42,954	\$ 52,026	\$ 62,022	\$ 43,005	\$ 52,078	\$ 62,073
18	\$ 42,851	\$ 51,924	\$ 42,903	\$ 51,975	\$ 42,954	\$ 52,026	\$ 62,022	\$ 43,005	\$ 52,078	\$ 62,073	\$ 43,056	\$ 52,129	\$ 62,124
19	\$ 42,903	\$ 51,975	\$ 42,954	\$ 52,026	\$ 43,005	\$ 52,078	\$ 62,073	\$ 43,056	\$ 52,129	\$ 62,124	\$ 43,108	\$ 52,180	\$ 62,175
20	\$ 42,954	\$ 52,026	\$ 43,005	\$ 52,078	\$ 43,056	\$ 52,129	\$ 62,124	\$ 43,108	\$ 52,180	\$ 62,175	\$ 43,159	\$ 54,144	\$ 62,227
21	\$ 43,005	\$ 52,078	\$ 43,056	\$ 52,129	\$ 43,108	\$ 52,180	\$ 62,175	\$ 43,159	\$ 52,231	\$ 62,227	\$ 43,210	\$ 54,196	\$ 62,278
22	\$ 43,056	\$ 52,129	\$ 43,108	\$ 52,180	\$ 43,159	\$ 52,231	\$ 62,227	\$ 43,210	\$ 52,283	\$ 62,278	\$ 43,261	\$ 54,247	\$ 62,329
23	\$ 43,108	\$ 52,180	\$ 43,159	\$ 52,231	\$ 43,210	\$ 52,283	\$ 62,278	\$ 43,261	\$ 52,334	\$ 62,329	\$ 43,313	\$ 54,298	\$ 62,380
24	\$ 43,159	\$ 54,427	\$ 43,210	\$ 54,479	\$ 43,261	\$ 54,530	\$ 62,534	\$ 43,313	\$ 54,581	\$ 62,585	\$ 43,364	\$ 54,632	\$ 62,637
25	\$ 43,210	\$ 54,479	\$ 43,261	\$ 54,530	\$ 43,313	\$ 54,581	\$ 62,585	\$ 43,364	\$ 54,632	\$ 62,637	\$ 43,415	\$ 54,684	\$ 62,688
26	\$ 43,261	\$ 54,530	\$ 43,313	\$ 54,581	\$ 43,364	\$ 54,632	\$ 62,637	\$ 43,415	\$ 54,684	\$ 62,688	\$ 43,466	\$ 54,735	\$ 62,739
27	\$ 43,313	\$ 54,581	\$ 43,364	\$ 54,632	\$ 43,415	\$ 54,684	\$ 62,688	\$ 43,466	\$ 54,735	\$ 62,739	\$ 43,518	\$ 54,786	\$ 62,790
28	\$ 43,364	\$ 54,632		\$ 54,684		\$ 54,735		\$ 43,518			\$ 43,569		
29	\$ 43,415	\$ 54,684	\$ 43,466	\$ 54,735	\$ 43,518	\$ 54,786	\$ 62,790	\$ 43,569	\$ 54,837	\$ 62,842	\$ 43,620	\$ 54,889	\$ 62,893
30								\$ 43,620	\$ 54,889	\$ 62,893	\$ 43,671	\$ 54,940	\$ 62,944
		Additional	Years beyon	nd 31 will a	dd an additi	onal \$50 pe	r vear.						

*Out-of-District Experience Allowed: Eqivalent eperience is given for certified teaching experience.

^{••}Status of Collective Bargaining: Not Applicable

^{**}Prior Year Salary Schedule, if collective bargaining is not complete: Not Applicable

^{***}Salary Schedule is subject to change each year

Principal's Report

May 13, 2021

Current Enrollment:

Grade	Enrolled
6 th	16
7 th	20
8 th	41
Total	77

- Still have spaces available for 6th & 7th grade students. (Have 1 Pending Registration)
- Approx. 20 Students Pre-registered for the 2021-2022 School Year.

LADH News:

- Final Budget has been submitted for PEC approval-PEC approval meeting is scheduled for April 14, 2021
- Impromptu mariachi workshop took place May 11 & 12. Guest instructor Adrian Perez from Tucson offered his services for free.
- Cultural Committee Project (CCP)
 - Working on campus cleanup project.
 - Due to COVID restrictions the CCP hours have been modified for this school year.
- School Leaders Conference Call
 - o May 13, 2021(see attached notes)
- Finance Committee met on Thursday, May 13, 2021 (See Finance Report)

Student Achievement/ Student News:

- 4th Nine Weeks Progress Reports went out on Thursday with a letter to parents informing them
 that their child may be required to attend Summer School or if they may be Retained.
- Tutoring is going well and students have really been thankful for that time.
- All but 11 students have returned for In-Person learning the others have health issues that for the moment hinder their return to in-person and will continue online.

Professional Learning Community (PLC):

- SAT Process for student support and referrals.
- SEL support & activities

Teacher/Staff News:

• Shout out to all of our teachers for continuing to give their all to help our students be successful

Upcoming Events:

- We are scheduled at the Farmers & Crafts Market on Saturday, May 15, 2021, will be passing out recruiting information.
- Ballet Folklorico will be competing in El Paso on May 21, 2021
- Summer School scheduled for June 21 July 9, 2021 will be focused on Project Based Learning

Fundraisers: None at this time

Community Collaboration:

 Frank J. Papen Ctr (After School Program), CYFD & Engage NM to help with reaching out to students who have been chronically absent.
 https://datastudio.google.com/reporting/94792463-c115-4f1f-83d7-16d4e30b1bbe/page/DjD

Summer School Eligibility & General Info

Summer School will run for 3 weeks. (June 21-July 9)

School day will be 9am-1pm

Summer School is for credit recovery for grades 6-8.

The student must have **only failed 1 semester** and have scored at least a 50% on both the *End of Year Illuminate Assessment* and their core classes (Math, ELA, Science, Soc. Stud).

Student **cannot** be failing more than 2 core classes.

Summer School Contract

Summer School is a very concentrated session of learning, which requires that our teachers teach, review and summarize the work that was originally covered in an entire year as well as prepare our students for promotion to the next grade. Regular attendance is an important part of the formula for success in school. Regular attendance in our Summer School cannot be emphasized enough.

EXPECTATIONS AND RULES

- In repeat academic class offerings, credit for the course is largely dependent on satisfactory participation in the class.
 Participation equals 40% of the student's overall grade. Students absent more than 3 days per course cannot receive credit due to the lack of necessary participation points. Summer School begins June 21, 2021 to July 9, 2021 from 9:00am-1:00pm. (Breakfast & Lunch will be provided).
- 2. Students must arrive to each class on time, or the missed time will accumulate. Thirty minutes of missed class time will equal a full absence.
- 3. In order for a student to be promoted to the next grade level the student must successfully complete all required Summer School classes with a 65% or better.
- 4. Students can only use the Main Entrance to the building when entering or exiting.
- 5. Appropriate dress for class is expected. Anyone coming to school with clothing that is not compatible with safety or disruptive to the learning process will be sent home. All students are expected to behave in a manner that is conducive to learning. It is expected that students will conduct themselves in a moral and ethical manner at all times. Plagiarism and cheating are unacceptable behaviors.
- 6. The Administration of La Academia Dolores Huerta enforce a zero-tolerance policy towards violence and drugs. Any student whose behavior is determined to be violent, destroying property, involved with weapons of any kind, or in violation of Civil or Criminal law will be dropped from the program.
- 7. Electronic Equipment (cell phones, PSP, etc.) is not permitted and will be confiscated if they interfere or disrupt the learning process.
- 8. Students are expected to refrain from engaging in any form of conduct that is deemed Harassment, Bullying, Cyber Bullying, Hazing and/or Sexual Harassment.
- 9. Smoking/Vaping is not permitted in the building or on school grounds. Any student found smoking/vaping on school property will be dropped from the program. Tardiness is not permitted. When the bell rings, you are to be in your class. Students not in the summer school program are not permitted on school grounds.
- 10. Summer School will operate under a "Closed Campus." Students enrolled for 2 or more classes will not be able to exit the building between classes. Students will not be permitted to leave the building unless signed out by a parent/guardian.

Each student will be required to sign a copy of this contract and return to the office. Students must also have their parent or guardian read and sign the contract by the first week of classes.

	ne behavior required to be allowed to attend Summer Schoo Stand that the grade I receive is dependent on my effort and	
Student Signature:	Date:	_
Parent/Guardian Signature:	Date:	
Parent/Guardian: Phone:	e-mail·	